

CARDIO-THORACIC SURGEONS
ON CALL AND CALL BACK ROSTER AGREEMENT 2017

Between:

The Australian Medical Association (Western Australia) Incorporated; and

The North Metropolitan Health Service and South Metropolitan Health Service established pursuant to section 32(1)(b) of the *Health Services Act 2016* (WA).

Made pursuant to:

Clause 7. Agreement Flexibility of the *WA Health System – Medical Practitioners – AMA Industrial Agreement 2016* (Industrial Agreement).

Operative Provisions:

1. This Agreement applies to Cardio-Thoracic Surgeons on the On Call and Call Back Roster at Sir Charles Gairdner Hospital or Fiona Stanley Hospital and the remuneration pertaining thereto whilst such services remain organised in the manner they were at the commencement of this Agreement.
2. The ordinary Flat Rate On Call Payment for Cardio-Thoracic Surgeons On Call Roster and associated On Call Allowances are:

Shift	Shift Start		Shift End		On and from 01-Oct-16	On and from 01-Oct-17	On and from 01-Oct-18
1	Monday	4:30 PM	Tuesday	8:00 AM	\$824	\$837	\$849
2	Tuesday	4:30 PM	Wednesday	8:00 AM	\$824	\$837	\$849
3	Wednesday	4:30 PM	Thursday	8:00 AM	\$824	\$837	\$849
4	Thursday	4:30 PM	Friday	8:00 AM	\$824	\$837	\$849
5	Friday	4:30 PM	Saturday	8:00 AM	\$824	\$837	\$849
6	Saturday	8:00 AM	Saturday	6:00 PM	\$824	\$837	\$849
7	Saturday	6:00 PM	Sunday	8:00 AM	\$824	\$837	\$849
8	Sunday	8:00 AM	Sunday	6:00 PM	\$824	\$837	\$849
9	Sunday	6:00 PM	Monday	8:00 AM	\$824	\$837	\$849

3. The Public Holiday Flat Rate On Call Payment for Cardio-Thoracic Surgeons On Call Roster and associated On Call Allowances are:

Shift	Shift Start		Shift End		On and from 01-Oct-16	On and from 01-Oct-17	On and from 01-Oct-18
1	Monday	8:00 AM	Monday	6:00 PM	\$1,237	\$1,256	\$1,275
2	Monday	6:00 PM	Tuesday	8:00 AM	\$1,237	\$1,256	\$1,275
3	Tuesday	8:00 AM	Tuesday	6:00 PM	\$1,237	\$1,256	\$1,275
4	Tuesday	6:00 PM	Wednesday	8:00 AM	\$1,237	\$1,256	\$1,275
5	Wednesday	8:00 AM	Wednesday	6:00 PM	\$1,237	\$1,256	\$1,275

6	Wednesday	6:00 PM	Thursday	8:00 AM	\$1,237	\$1,256	\$1,275
7	Thursday	8:00 AM	Thursday	6:00 PM	\$1,237	\$1,256	\$1,275
8	Thursday	6:00 PM	Friday	8:00 AM	\$1,237	\$1,256	\$1,275
9	Friday	8.00 AM	Friday	6:00 PM	\$1,237	\$1,256	\$1,275
10	Friday	6:00 PM	Saturday	8.00 AM	\$1,237	\$1,256	\$1,275
11	Saturday	8:00 AM	Saturday	6:00 PM	\$1,237	\$1,256	\$1,275
12	Saturday	6:00 PM	Sunday	8:00 AM	\$1,237	\$1,256	\$1,275
13	Sunday	8:00 AM	Sunday	6:00 PM	\$1,237	\$1,256	\$1,275
14	Sunday	6:00 PM	Monday	8:00 AM	\$1,237	\$1,256	\$1,275

4. The on call allowance for each shift is a flat rate irrespective of the on call shift duration.
5. A practitioner rostered on call, who is called back to the hospital is paid (in addition to the prescribed Flat Rate On Call payment) the same prescribed flat rate allowance for each call back. If one attendance at the hospital is for a continuous period of more than 4 hours then an additional flat rate allowance is paid. If that attendance continues then payments are made for each subsequent 4 hour period of attendance as illustrated below:

Continuous Period of Attendance	Total Ordinary Call back Payment	Total Sunday Call back Payment	Total After Midnight Call Back Payment	Total Public Holiday Call Back Payments
On and from 1 Oct 2016				
up to 4 hours	\$824	\$939	\$1,072	\$1,237
more than 4 hours and up to 8 hours	\$1,649	\$1,877	\$2,144	\$2,475
more than 8 hours and up to 12 hours	\$2,475	\$2,816	\$3,216	\$3,711
more than 12 hours and up to 16 hours	\$3,300	\$3,754	\$4,288	\$4,948
On and from 1 Oct 2017				
up to 4 hours	\$837	\$953	\$1,088	\$1,256
more than 4 hours and up to 8 hours	\$1,674	\$1,905	\$2,176	\$2,512
more than 8 hours and up to 12 hours	\$2,512	\$2,858	\$3,264	\$3,767
more than 12 hours and up to 16 hours	\$3,349	\$3,811	\$4,353	\$5,022
On and from 1 Oct 2018				
up to 4 hours	\$849	\$967	\$1,104	\$1,275
more than 4 hours and up to 8 hours	\$1,699	\$1,933	\$2,208	\$2,549
more than 8 hours and up to 12 hours	\$2,549	\$2,901	\$3,313	\$3,823
more than 12 hours and up to 16 hours	\$3,400	\$3,868	\$4,418	\$5,098


6. The flat rate on call and call back allowances are paid in substitution for all on call and call back allowances and for Shift, Weekend or Public Holiday Penalties which might otherwise be payable under the Industrial Agreement for the practitioners' rostered periods under this Agreement.
7. The On Call service obligations of practitioners are:
 - (a) Provide Cardio-Thoracic Surgery On Call Roster cover as rostered by the Head of Department.

- (b) Withdraw from any other on call or availability arrangements in the public or private sector whilst providing Cardio-Thoracic Surgery On Call Roster cover.
 - (c) Attend as appropriate the hospital when recalled, by a Registrar, Anaesthetist, Emergency Department Physician, ICU Consultant, or other Medical or Surgical unit within the hospital.
 - (d) Where practicable take responsibility for the management of all Cardio-Thoracic surgical emergencies presenting to the hospital during the period on call and those referred and accepted from another Cardio-Thoracic surgeon, requiring management or surgery during the that period. Those patients already admitted or previously admitted or reviewed by a surgeon in principle remain the responsibility of that particular surgeon.
 - (e) Where practicable, take to theatre all Cardio-Thoracic surgical emergency cases which are ready for, or deemed necessary for emergency surgery during that period and oversee including where required calling in another surgeon, or perform these operations during that period.
 - (f) When rostered on weekends on call, the practitioner will conduct a daily ward round of all Cardio-Thoracic surgical patients under the practitioners care needing review, management, treatment and surgery, or referred. Routine weekend ward rounds of the patients under the practitioners care will not be paid as a call back because compensation is included in the flat rate on call payment. If in the course of a daily ward attendance the immediate needs of patients are such the attendance extends beyond one hour the practitioner is entitled to claim the attendance as a call back.
 - (g) The service obligations on public holidays are the same as those for weekends.
8. This Agreement commences on the date it is signed by the parties. The Agreement remains in force whilst the Industrial Agreement continues to apply, provided that nothing shall prevent the parties agreeing in writing to amend or replace this Agreement during the life of the Industrial Agreement.



 Marcia Kuhne
 Director Industrial/Legal
 Australian Medical Association (Western Australia) Incorporated

13/7/2017
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 Karen Callaghan
 A/Director System-wide Industrial Relations
 Department of Health

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